



Law School Dean Search Columbus, Ohio

Capital University Law School announces its search for a law school dean. Founded in 1903, Capital University Law School has a long history of academic innovation and is part of Capital University, the oldest and largest independent college in Central Ohio.

Academic excellence thrives at Capital University Law School. Recent graduates have been leaders in bar passage on the Ohio Bar Exam, and the school’s law faculty was ranked second among peer institutions for their scholarship.

Capital University Law School has greatly benefited from Dean Jack A. Guttenberg’s leadership. Because strategic initiatives have diversified the student body, sharpened the academic profile, endowed professorship positions, supported faculty scholarship, and expanded the donor base, the next dean will be well positioned to capitalize on current momentum and lead the Law School to greater levels of excellence.

Capital University Law School offers its next dean an exciting opportunity for professional growth among world-class educators and community leaders.

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About Capital University Law School

Since 1903, Capital University Law School has had a long and proud history of providing a demanding and rigorous education that prepares students to enter the practice of law. Offering full- and part-time day and evening programs for its students, the Law School is a pioneering educator of the next generation of legal professionals.

The Law School is part of Capital University, the oldest and largest independent college in Central Ohio and the largest university affiliated with the Evangelical Lutheran Church of America. The university's educational mission is based on the Lutheran values of free inquiry, critical thinking, and leadership.

Capital University is currently home to over

3,600 students, and it is located just three miles east of the Law school in the beautiful suburb of Bexley. The university employs over 190 full-time and over 200 part-time faculty which helps keep class sizes small and gives students the individual attention they need. Capital University has an 11:1 student-to-faculty ratio for its undergraduate students, and, in fall 2008, 62% of the university's classes had 20 students or less.

Capital University is committed to hands-on learning and primary research at the undergraduate level. Capital students are frequently chosen to present their findings at the National Conference on Undergraduate Research (NCUR). Additionally, Capital University organizes the annual Martin Luther King Jr. Day of

Learning, a day of workshops and special events aimed at promoting diversity and lifelong learning.

Capital University Law School also maintains a healthy student and faculty profile. The Law School has a total enrollment of over 700 students with a JD student-to-faculty ratio of 15:1. Fostering students' academic development, 30 tenured or tenure-track faculty, including the dean, associate dean, director of the law library, and 8 full-time, long-term-contract faculty help fulfill the Law School's mission. In addition, there are seven attorneys serving three clinics and nine professors of legal writing.

As a testament to the faculty's commitment to academic excellence throughout Capital University Law School's history, the Law School has been continuously accredited by the ABA Section on Legal Education and Admissions to the Bar since 1954. The Law School has also been a member of the Association of American Law Schools since 1983.

The Law School provides five degree programs: a Juris Doctor, an LL.M in Tax, an LL.M in Business, an LL.M in Business and Tax, and a Master of Taxation.

In addition, the Law School offers several concentrations: Governmental Affairs, Environmental Law; Labor and Employment Law; Publicly-Held Companies, Small Business Entities; Children and Family Law; Dispute Resolution; Civil Litigation; and Criminal Litigation.

The Law School also offers several dynamic, joint degree programs. These programs include the Juris Doctor degree in combination with a Master of Business Administration, Master of Science in Nursing,

Master of Sports Administration (Ohio University), Master of Theological Studies (Trinity Seminary), or any of Capital's LL.M. programs.

Further, the Law School offers several certificate programs, including two ABA-approved programs (the Paralegal and the Legal Nurse Consultant Programs), the Mediation and Dispute Resolution Certificate Program, and the ICHCC-approved Life Care Planner Program. The Law School is also home to the National Center for Adoption Law Policy and the Peter F. Frenzer Nationwide Insurance Enterprise Foundation Center for Dispute Resolution.

The Law School's alumni are integral to its continued success. The school has more than 6,500 alumni in both public and private sectors who continue to foster the school's regional reputation. Alumni include a former United States Deputy Attorney General; recently retired and currently sitting congressional members; a former Lt. Governor of Ohio; federal, state, and local judges; partners at major law firms throughout the country; and successful business leaders. Alumni strongly support the Law School as is evidenced by the increasing rates of annual giving, alumni presence at school functions, and the willingness of alumni to work on behalf of the Law School.

The Law School's Board of Counselors is an important partner in the school's continued development. The board is comprised of alumni and non-alumni representatives invited by the dean to serve as advisers on policy matters. It is a diverse group, representing the broad reach of the Law School: solo practitioners, law firms, corporations, and government and public interest law settings. Established in 1998,

the Board was convened to assist in the development and to monitor the implementation of Capital University Law School's strategic plans. A complete list of counselors is available upon request.

Housed in an attractive, modern structure and located in vibrant downtown Columbus, the Law School is within easy walking distance of the federal, state, and county courts; the state capitol; major law firms, businesses, and cultural opportunities, including the Columbus Museum of Art and the Columbus Metropolitan Library. The Law School building features a variety of seminar rooms, small classrooms, and tiered large classrooms with clean sightlines and state-of-the-art technology.



Mission

We will strengthen society and our legal system by developing skilled lawyers who serve diverse communities well, promoting professionalism and ethics, and furthering discourse and knowledge.

Core Values

Capital University Law School is committed to:

- The rule of law in a constitutional,

democratic society

- Excellent teaching and effective learning
- Integrity, ethical conduct, and service
- Intellectual and scholarly engagement
- Access to the profession for first-generation professionals, minorities, and other underrepresented groups
- Diversity in background and thinking
- Mutual respect and support
- High standards of performance
- Innovation and resourcefulness

Recent Notable Achievements

2006 - 2009

- Law School graduates were #1 in the state in first-time pass rates on the July 2008 Ohio Bar Exam (94% rate)
- The Law School ranked #2 among peer law schools regarding volume of faculty publications per capita
- Charitable contributions from all sources in support of the JD program have increased 151% since 2003-04
- The National Center for Adoption Law & Policy at Capital received the Congressional Angel in Adoption Award
- 2008 - 2009 Corporate Law and International Criminal Law moot court teams won best brief awards
- The Law School now has one chair and four endowed professorships
- The faculty-to-student ratio was improved
- The Law School's nationally recognized Legal Drafting Program



was further enhanced

- The Loan Repayment Assistance Program was created for graduates working in the public and nonprofit sectors
- The 2009 incoming class is the most diverse to attend in the Law School's history

2006 – 2010 Strategic Work

Capital University Law School is *building on its momentum to secure its future*. The Capital Law School's current strategic plan will be ending in 2010. Below is a general outline the plan's 9 focal areas, and many of the recent achievements are a direct result of the Law School's plan. The strategic plan gives a detailed overview of the school's past priorities and will be a reference point for

future strategic planning.

- Strengthening Admissions and Access
- Improving Student Academic Performance
- Enhancing the Student Experience
- Enhancing Information Resources
- Developing Our Programmatic Focus
- Enhancing Faculty Performance
- Enhancing Staff Performance
- Building Our Reputation and Energizing Our Alumni
- Developing Our Financial Strength

For more information on the Law School's strategic plan, "Building on Our Momentum, Securing Our Future: Strategies 2010," please visit
www.law.capital.edu/about/strategicplan.asp

Role of the Dean

Capital University Law School enjoys an excellent reputation regionally and has significant opportunities to strengthen its place in the national legal community. The new dean will provide the strategic vision and leadership to strengthen and enhance the Law School's relationships with the profession it serves. The dean will create an environment and community that support the Law School's faculty and students, as well as the broader community of Capital University.

The dean is the chief academic and administrative officer of the Law School and reports to the university's provost. Additionally, the dean holds faculty rank and will possess outstanding academic and professional credentials.

The dean must be a strong and talented leader. The next dean's responsibilities will include fund-raising, effectively managing the Law School's resources, and maintaining and improving the Law School's reputation for outstanding teaching, scholarship, and

service. Specific areas of focus for the new dean include the following:

Leadership

The new Law School dean will provide vision and leadership for the continued success of the school. The dean will be a proven and collegial leader who will have regard for the accomplishments of the Law School and the desire and drive to build on these successes. In addition, the dean will possess a deep knowledge of legal education and will successfully collaborate with and inspire faculty and staff. Working with the Law School's faculty, Board of Counselors, and Capital University, the dean will demonstrate the leadership skills necessary to help develop and implement the school's next strategic plan.

Academic Excellence

The dean will champion the Law School's mission to foster skillful, professional, and ethical lawyers. Additionally, the dean will support professional development, ensuring an exceptional faculty who will provide students a superior education. By upholding academic rigor, the dean will ensure the aptitude and success of Capital University Law School graduates and faculty.

Community Engagement

The dean's active engagement in the civic, corporate, and public communities will strengthen the Law School's relationships with all external constituents. As a representative of the Law School, the dean will participate in various activities, seeking to enhance the school's relationship with the community at large. Through community participation, the dean will develop partnerships with legal organizations and associations, alumni, regional and national legal educators, existing and prospective donors, and key community and corporate figures. These partnerships will enhance the Law School's regional reputation as well as build support and elevate its profile. As a dynamic and effective communicator, the dean will clearly articulate the uniqueness and benefits of a legal education at Capital University Law School.

Resource Development

The financial strength of the Law School depends on annual tuition and fees complemented by a consistent and increasing stream of philanthropic resources. The dean is responsible for the oversight of fundraising efforts related to

annual funding, capital campaigns, and growth of the endowment. As the “chief fundraising officer,” the dean will define creative strategies to pursue and secure alternative revenue sources to significantly increase the capital base. Specifically, this includes the identification, cultivation, solicitation, and stewardship of existing and potential donors inclusive of alumni, community, and corporate sponsors. Furthermore, dean-led initiatives to create dialogues with public officials and foundations will enable Capital University Law School to attract additional revenues and, thus, sustain its growth in challenging economic times.

Administration

The dean is accountable for the financial strength, integrity, and prudent management of the Law School’s resources. Critical to the Law School’s continued success is the new dean’s knowledge of successful budgeting, academic business models, and the ability to discern the infrastructure necessary to support a new strategic plan. Skilled in administrative management, the dean will support the Law School’s efforts to maintain the stability it currently enjoys and will help the school achieve the goals of Capital University.

Key Qualifications

The Law School's next dean should exemplify a combination of the following personal attributes and professional experience supporting his or her distinguished leadership credentials and record of professional achievement.

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- Commitment to excellence in teaching, scholarship, and service
 - High integrity with the ability to garner trust and respect on behalf of the Law School
 - Knowledge about the current challenges and opportunities facing legal education
 - Proven ability to plan and budget
 - Successful track record in the development and administration of fundraising efforts
 - Strategic and innovative thinking that inspires achievement while maintaining focus on the appropriate priorities
 - Demonstrated ability to understand and build relationships with a diverse group of constituents
 - Demonstrated decision-making skills
 - Consensus building skills among a variety of constituencies
 - Exceptional communication, listening, and interpersonal skills
 - Interest in and record of advancing an organization's diversity and inclusiveness
 - Successful record of recruiting, retaining, developing, and motivating a highly talented and dedicated faculty and staff
 - Leadership skills to facilitate and encourage the professional development of faculty and staff
 - High level of energy and a strong work ethic
 - Educational credentials commensurate with the position of dean including a minimum of a Juris Doctor or equivalent law degree
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Process of Candidacy

Review of prospective candidates, nominations, and referrals will begin October 1, 2009.

Nominations, referrals, and resumes with preferred contact information should be submitted electronically to:

dean@scsearchconsultants.com

Or by mail or fax to:

SC search consultants, llc
1100 Beecher Crossing North, Suite A
Columbus, Ohio 43230
614.939.4240 office
614.939.4250 fax

Contact Meghan Farkasovsky or Ken Amicon for additional information.
All information and accompanying materials will remain confidential.

Equal Employment Opportunity

Capital University is an equal opportunity employer.
Women, minorities, and people with disabilities are encouraged to apply.



About Columbus

Greater Columbus is a thriving metropolitan area of 1.75 million people (Columbus is the 16th largest city in the U.S.) at the heart of the largest concentration of population and economic activity in North America. Already the second-fastest growing major metropolitan area in the Midwest, the entire community is seizing new opportunities to propel Greater Columbus into the ranks of the nation's most innovative, attractive, and business-friendly communities.



Columbus is a government, education, insurance, banking, and retail distribution center. It is the home of the Ohio Supreme Court, the state legislature, and numerous state agencies, including the Ohio Attorney General's office. The Federal District Court, the Ohio Court of Appeals, and numerous trial courts are within a short walk of the Law School's downtown location.

Columbus residents enjoy a high quality of life. The cost of living is far below the national average, and residents have the 2nd shortest average commute of any metropolitan area of 500,000 people or more. Moreover, vibrant districts, neighborhoods, and suburbs including German Village, Italian Village, Grandview, Clintonville, and Olde Towne East are within 10 minutes of downtown.

Culture

- The Columbus Museum of Art
- Columbus Association for the Performing Arts (CAPA), renowned theater and performances
- BalletMet, Columbus' professional dance company
- Kings Art Complex, African-American performing, cultural, and educational programs of the highest artistic merit
- Wexner Center for the Arts, cutting-edge exhibits and performances in the visual and performing arts
- Columbus Metropolitan Library, a nationally recognized system
- The Short North, Columbus' vibrant arts district

Outdoors

- Franklin Park Conservatory, beautiful botanical collections, gardens, waterfalls, and educational programs
- Columbus Department of Parks and Recreation, includes miles of walking and biking trails
- Alum Creek Lake, excellent fishing, hiking, camping, and water sport activities

Entertainment

- Nationwide Arena or The Schottenstein Center, outstanding venues for concerts and shows
- North Market, Columbus' only public market featuring homegrown and ethnic foods
- Center of Science and Industry (COSI), voted the #1 science center in the US by Parents magazine
- Jack Hannah's Columbus Zoo, voted the #1 Zoo by USA Travel Guide, and recently opened Zoombezi Bay, a combination water and amusement park right next door to the zoo

Yearly Events

- Red White and Boom, the Midwest's largest Independence Day fireworks celebration with fantastic cuisine and live music along downtown's riverfront

- The Jazz & Rib Fest, the aroma of hot ribs and the sounds of cool jazz fill the air every summer
- The Ohio State Fair, fun rides, food, and more live music take over Columbus every August
- The PGA Memorial Tournament, attracts the game's top golfers as well as celebrities
- The Columbus Marathon, athletes from all over take to Columbus' streets

Sports

- Columbus Blue Jackets, Columbus' National Hockey League team
- Columbus Crew, 2008 Major League Soccer champions
- Columbus Clippers, a Triple-A baseball team located in the heart of downtown
- The Ohio State University, nationally recognized sports teams including big ten college football
- Muirfield Village Golf Club, ranked among "America's 100 Greatest Courses" by Golf Digest
- Scioto Downs and Beulah Park, thoroughbred and harness racing

Shopping

- Easton Town Center, a 1.7 million square-foot "New Urban Retail" center that features pedestrian-friendly streetscapes, open-air gathering spaces, fountains and parks for children, in addition to over 160 best-of-class retail, entertainment, and dining tenants
- Polaris Fashion Place, over 150 specialty stores, 6 anchor stores, and 3 full-service restaurants
- Colorful local shops and boutiques are plentiful on the main streets of many of Columbus' suburbs and outlying neighborhoods



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